



## **PROPOSALS BY SHAREHOLDERS OF UNITED BANKERS PLC TO THE ANNUAL GENERAL MEETING 22 MARCH 2023**

Shareholders of United Bankers Plc who represent approximately 40 percent of the voting rights in the Company (31 December 2022) propose to the Annual General Meeting 22 March 2023 as follows:

### **1. Resolution on the remuneration of the members of the Board of Directors**

Shareholders who represent approximately 40 percent of the voting rights in the Company propose that the remuneration of the members of the Board of Directors remain unchanged, so that the annual remuneration of the Chair of the Board of Directors be EUR 35,000 and that the annual remuneration of a Board member who is not employed by the United Bankers group of companies be EUR 25,000. The remuneration is proposed to cover the entire term and committee work. Travel expenses are proposed to be reimbursed according to the travel policy of the Company.

According to the proposal, Board members employed by the United Bankers Group shall not be paid any remuneration.

### **2. Resolution on the number of members of the Board of Directors**

Shareholders who represent approximately 40 percent of the voting rights in the Company propose that the number of the members of the Board of Directors be six (6).

### **3. Election of the members of the Board of Directors**

Shareholders who represent approximately 40 percent of the voting rights in the Company propose that the composition of the Board of Directors would remain unchanged, so that all current Board members Johan Linder, Rasmus Finnilä, Rainer Häggblom, Tarja Pääkkönen, Lennart Robertsson and Eero Suomela be re-elected. The term of members of the Board of Directors shall expire at the end of the following Annual General Meeting. All nominees have given their consent to the election.

Material information in respect of Board of Directors work of each nominee is available on the Company's website at <https://www.unitedbankers.fi/en/oj/sijoittajat/hallinnointi/hallitus>.

\* \* \*

In Helsinki, 31 January 2023

OY CASTOR-INVEST AB

AMOS PARTNERS OY

JARAFI OY

CASSANDRA LINDER

CHRISTOFFER LINDER

CORINNE LINDER

JOHAN LINDER

CARL-GUSTAF VON TROIL